

VITA
RICHARD W. FELLER

(Colorado Licensed Professional Counselor #1183)

Professor, Counseling and Career Development
School of Education
Colorado State University
Ft. Collins, CO 80523 (970/491-6879)
<http://www.mycchs.colostate.edu/Rich.Feller> 1/08

300 Camino Real
Fort Collins, CO 80524
970/493-5228
feller@cahs.colostate.edu

EDUCATION

Ph.D. Colorado State University, Education and Human Resource Studies ('78),
National Certified Counselor
National Certified Career Counselor

Advanced Institute for Rational-Emotive Psychotherapy, New York (Primary Certificate);
Study University of Colorado; Tufts University; Boston University; Center for Study of
Person, LaJolla, CA; Center for Creative Leadership, Greensboro, NC; Leading
Learning Communities, Boulder, CO, Falling Awake Coaching Seminar

M.Ed. Westfield State College, ('73), Administration of Occupational Education
(Counseling and Guidance Certificate)

B.S. Westfield State College, ('72), Elementary Education, Psychology

PROFESSIONAL EXPERIENCE

Professor, Colorado State University (CO), 1980-present
University Distinguished Teaching Scholar, 2003-present

NASA Intergovernmental Personnel Act (1/08-8-15/09) .33 time Consultant
Director, Colorado Community College System Career Development Training Projects 2000-Present
Director, Clearinghouse on Career, Equity and Labor Market Information, 1995-1999
Co-Director, Learning Characteristics of Colorado Inmates, 1995
Director, Labor Market Information - Career Development Project, 1995
Research Team - Planning and Integrating Basic Skills into Vocational Teacher and Counselor
Education Curriculum (United States Department of Education - \$640,000), 1991-1993
Director, Colorado Career Development Guidelines Project, 1989-1991
Director, Student Affairs in Higher Education Graduate Program, CSU, 1983-1990
Director, Colorado Career Development and Guidance Professional Develop. Project, 1980-1991
Director, National Clearinghouse for Video Usage in Career Development Project-National
Occupational Information Coordinating Committee - 1990-1993
Director, Career Development Institutes, CSU, 1980-present
Coordinator, Ph.D. specialization in Career Development and Guidance, CSU, 1980-1988
Assistant Professor, Northern Illinois University, Dept. of Leadership and Ed. Policy Studies, '78-80
Career Counselor, Stoneham Junior High School (MA), 1975-1976
Elementary Counselor, Central Elementary School (MA), 1973-1975

INTERNATIONAL EXPERIENCE

Visiting Scholar, University of Canberra, Australia (travel to Figi Islands and New Zealand) 2005
Thailand. CID Project, Career Guidance Specialist, Thailand Skills Development Project 1997-1999
Japan. Fellowship, Japan Institute for Social and Economic Affairs, 1995
Africa, Europe. United Nation's Thailand Skills Development contract, 1986
People's Republic of China, Hong Kong, and Japan, Phi Delta Kappan Study Tour, 1986
Europe, travel throughout Summer 1984

AWARDS

- 2007 Outstanding Faculty Award, Academic Advancement Center's
2007 Sabbatical (Fall Term)
2005 Colorado State University Alumni Association Best Teacher Award
2004 College of Applied Sciences, Outstanding Teacher
2004 Selected as Visiting Professor, Canberra University, AU (Spring 05 term)
2004 Selected as Fellow, National Career Development Association
2003 Selected University Distinguished Teaching Scholar, Colorado State University
2001 QwestDex Excellence in Education Award
2000 Sabbatical (Academic Year)
1997 National Career Development Association (President's Award)
1995 American Spirit Award (Association for Career and Technical Education)
1995 Keizai Koho Center Fellowship (Japan)
1995 Upsilon Nu Chi Visiting Scholar, University of North Carolina, Greensboro
1994 Sabbatical (Academic Year)
1993 National Career Development Association (Merit Award)
1991 Outstanding Contributor's Award, NOICC
1990 Cliff Houston Distinguished Service Award, CACD
1989 Outstanding Service, American Vocational Association, Guidance Division
1988 Honor Society of Phi Kappa Phi (Faculty initiate)
1987 American Vocational Association Guidance Division Recognition Plaque
1986 Sabbatical (Academic Year)
1985 Exemplary Guidance Program Award, Colorado Counseling Association
1985 Outstanding Faculty Award, Colorado State University Alumni Association
1985 President's Award for Outstanding Achievement, Colorado Career Development
Association
1985 Research Award, Phi Delta Kappa Chapter
1984 Nominated for "Distinguished Service" Award, Colorado State University
1983 Leadership Fort Collins, Fort Collins, Colorado
1983 Shavanno Leadership Institute, Golden, Colorado (sponsored by Hillsdale College)
1976-78 Education Professional Development Act Fellowship Program, U.S.D.E.
1974 General Electric Career Guidance Fellowship, Boston University

GRANTS (last 10 years)

- 2008** PI NASA Intergovernmental Personnel Act \$91,462
2007 PI Colorado Community Colleges Statewide Training Grant \$18,913
2006 PI Colorado Community Colleges Statewide Training Grant \$18,913
2005 PI Colorado Community Colleges Statewide Training Grant \$16,800
2004 PI Colorado Career Net Training Grant \$ 30,378
2003 PI Colorado Career Net Training Grant \$ 14,884
2002 PI Colorado Career Net Training Grant \$14,128.
2001 PI Colorado Career Net Training Grant \$13,500.
1999 PI Clearinghouse for Career, Equity and Labor Market Information \$60,000
1998 Thailand Skills Development Project, Consortium of International Development
\$35,000
PI Counselor Training Equity Grant, \$60,000. CCCOES
1997 PI Career Development Training Cadre, \$23,787. CCCOES
PI Statewide Professional Training, \$43, 093. CCCOES

PUBLICATIONS

Whitfield, E., Feller, R. & Wood, C. (in press). A counselor's guide to Career

- Assessment Instruments. Broken Arrow, OK: National Career Development Association.
- Whitfield, E., Feller, R. & Wood, C. (in press). A counselor's guide: Introduction to the fifth edition. In E. Whitfield, R. Feller, & C. Wood (Eds.), A counselor's guide to career assessment instruments. Broken Arrow, OK: National Career Development Association.
- Feller, R. & Daly, J. (in press). Career Thoughts Inventory, (CTI). In E. Whitfield, R. Feller, & C. Wood (Eds.), A counselor's guide to career assessment instruments. Broken Arrow, OK: National Career Development Association.
- Feller, R. & Shuster, J. (in press). Sources of information about testing and career assessment. In E. Whitfield, R. Feller, & C. Wood (Eds.), A counselor's guide to career assessment instruments. Broken Arrow, OK: National Career Development Association.
- Feller, R. & Vasos, J. (2008). Making the Most of Your Abilities (DVD). Minneapolis, MN: JIST Publishing.
- Feller, R.W. and Schenck, P. (2006). The Entrepreneurial Identity: To Be or Not To Be. Career Planning and Adult Development Journal, p. 38-47.
- Feller, R. (2006). Developing Comprehensive Career Development Plans for Your Clients. In D. Capuzzi & M. Stauffer (Eds.). Career Counseling: Foundations, Perspectives, and Applications. Boston, MA: Pearson.
- Feller, R. W., Russell, M. & Whichard, J. (2005). Career Techniques and Interventions: Themes from an International Conversation. The Career Development Quarterly. 54, 1, 36-47.
- Feller, R.W. and Whichard, J. (2005). Knowledge Nomads and the Nervously Employed: Workplace Change and Courageous Career Choices. Austin, TX: Pro-ED.
- Feller, R.W. (2004). Aligning student planning with the changing workplace. In S. Wakefield & G. Walz (Eds.). Unfocused Kids; Helping students to focus on their education and career plans. Greensboro, NC: CAPS press.
- Feller, R.W. (Summer, 2003). Adult Career Assessments: Special Issue Editor. Career Planning and Adult Development Journal. 19, 2.
- Feller, R. W. (2003). Career development and the changing workplace. Special Issue Editor. Professional School Counseling Journal.
- Feller, R. W. (2003). Connecting school counseling to the current reality. Professional School Counseling Journal, 6, 4, ii-v.
- Feller, R. W. (2003). Aligning school counseling, the changing workplace, and career Development assumptions. Professional School Counseling Journal, 6,4, 262-271.
- Harrington, T.F. & Feller, R.W. (2003). Occupational information: Linking systems, sources and sites linked to job search. In Handbook of Career Planning for Students with Special Needs. Austin, TX: ProEd.
- Feller, R.W. & Davies, T.G. (2003). Contemporary issues changing the career planning context. In Handbook of Career Planning for Students with Special Needs. Austin, TX: ProEd.
- Harrington, T.F. & Feller, R.W. (2003). Facilitating career development through assessment and interpretation. In J. Wall & G. Walz (Eds.) Measuring Up. Greensboro,NC: ERIC/CASS
- Feller, R., Honaker, S., & Zagzebski, L. (2001). Theoretical Voices Directing the Career Development Journey: Holland, Harris-Bowlsbey and Krumboltz, Career Development Quarterly 49 (3), 221-224.
- Whichard, J., Feller, R., & Kastner, R. (2000). Incidence of Scotopic Sensitivity Syndrome in Colorado Inmates. Journal of Correctional Education, 51 (3), 294-270.
- Feller, R., & Davies, T. (1999). Innovative Models of Teaching Career Counselors –Special Issue. Career Planning and Adult Development Journal. San Jose, CA
- Feller, R., & Davies, T.(1999). Elevating Career Development in Counselor Education's Pecking Order. In R. Feller and T. Davies (Eds.), Innovative Models of Teaching Career Counselors. Special Issue. Career Planning and Adult Development Journal, 15 (2), 43-52

- Davies, T., & Feller, R. (1999). Community Colleges Need Comprehensive Career Assistance Centers. In R. Feller and T. Davies (Eds.), *Innovative Models of Teaching Career Counselors* Special Issue. Career Planning and Adult Development Journal, 15 (2), 87-98.
- Feller, R., & Davies, T. (1999). Career Development For All. In A. Pautler (Ed.), Workforce Education: Issues for the New Century Ann Arbor, MI: Prakken Publications Inc.
- Feller, R., & Splete, H. (1997). Career Transitions Through Adulthood. In J. Rotter and W. Bailey, Transitions and Employment, 151-176. Dubuque, IA.
- Feller, R. (1996). The Future of Work. Vocational Education Journal, 71 (4), 24-27.
- Feller, R. (1996). Redefining "Career" in the Work Revolution. In R. Feller & G. Walz (Eds.), Career Transitions in Turbulent Times: Exploring Work, Learning, and Careers. Greensboro, NC: ERIC/CASS/NCDA.
- Feller, R., & Walz, G. (Eds.) (1996). Career Transitions in Turbulent Times: Exploring Work, Learning and Careers. Greensboro, NC: ERIC/CASS and NCDA.
- Feller, R. (1995). Action Planning for Personal Competitiveness in the "Broken Work Place." Journal of Employment Counseling, 32, 154-162.
- Feller, R. (1995). Counselor and Teacher Education: Using National Career Development Month to Promote Career Competencies and Issues. In L. Bernier-Clark (Ed.), National Career Development Month: A Celebration of Work, Alexandria, VA: National Career Development Association.
- Feller, R. (1994). 650 Career Videos: Ratings, Reviews, and Descriptions. Fort Collins, CO: Author.
- Feller, R. (1993). Career Development. In G. Walz (Ed.), Counselor Efficacy, Ann Arbor, MI: ERIC Counseling and Personnel Services Clearinghouse.
- Harrington, T., Feller, R., & O'Shea, T. (1993). Four methods to determine RIASEC codes for college majors and a comparison of hit rates. Career Development Quarterly, 41, 383-392.
- Feller, R. (1992). A self-directed career tool: The job search pyramid, California Career Education Journal, 8, 25-28.
- Feller, R. (1992). Video usage in career development, NOICC Training Support Center, Stillwater, OK.
- Feller, R., & Daly, J. (1992). Counselors tackle the basic skills, Vocational Education Journal.
- Feller, R. (1991). Employment and career development: What's ahead for the next 25 years, Journal of Employment Counseling.
- Feller, R., & Jacobsen, B. (1990). From computer to video technology: Will counselors join in? Journal of the Colorado Association for Counseling and Development, 18, 11-12.
- Harris, J., & Feller, R. (1990). Scenario for the year 2000: Educational reform no longer. Journal of the Colorado Association for Counseling and Development, 18, 20-22.
- Feller, R., & Gluckman, N. (1989). Counseling and the unemployed. In New Directions for Counseling and Development, Love Publishing Co, Denver, CO.
- Feller, R., & Hardgrave, W. (April 1989). Satisfaction and the right formula: Working with data, people, things and ideas. Career World, General Learning Corporation, Northbrook, IL.
- Feller, R. (April 1987). Guidance Insider, Vocational Education Journal, 63(3).
- Feller, R. (1987). Take 39 steps to success: The job search pyramid, Career World, General Learning Corporation, North Brook, IL.
- Feller, R. (1987). A Guidebook to a Better Way: Serving special needs, non-traditional students and the Perkins Vocational Act, Colorado State University, Fort Collins.
- Feller, R. (1986). Excellence recommendation survey, College of Professional Studies, CSU.
- Feller, R. (1986). Identification of vocational education counseling strategies needed at the secondary level for students to succeed in vocational education and become employable. Denver, CO: State Board for Community Colleges and Occupational Education.
- Feller, R. (1986). Identification of assessment tools used to counsel students into vocational education. State Board for Community Colleges and Occupational Education.

- Feller, R., & Gluckman, N. (1986). Counseling and the unemployed. Counseling and Human Development, Denver, CO: Love Publishing Company.
- Feller, R., & Kreutzer, J. (1986). Student advocacy demands promotion of private vocational schools as part of a total delivery system. Journal of Career Development.
- Rantze, K., & Feller, R. (1985). Counseling career plateaued workers during times of social change. Journal of Employment Counseling, 2, 23-29.
- Feller, R., & Knoll, G. (1985). A review and evaluation of microcomputer software for guidance counseling and placement. State Board for Community Colleges and Occupational Education, Denver, CO.
- Lackner, K., & Feller, R. (1984). The information age: Will guidance, counseling and placement personnel respond? Awareness, Colorado's Personnel and Guidance Journal, 12, 29-33.
- Benham, W., Dash, E., & Feller, R. (1983). A study of importance of collaboration between business-education councils and their publics. Journal of Career Education, 9, 3, 251-260.
- Feller, R., Tiedeman, A., & Tiedeman, D. (1983). Career education and the states. The Education Digest, 48 (8), 59-63.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1983). Helping your career education community grow. Journal of Career Education, 9(3), 203-204.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1983). Career growth in personal and system perspectives. Journal of Career Education, 9 (3), 179-181.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1983). Person growing as career. Journal of Career Education, 9, 3, 164-167.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1983). Special Issue Editors. "The all community career education class: personal innovations as conductor." Journal of Career Education, 9 (3).
- Feller, R. (1983). National career education leadership in community-based organizations." Journal of Career Education, 9, 227-240.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1982). Helping the career education community grow. Journal of Career Education, 9 (3), 278.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1982). The all state career education choir: a national study of state education agencies' career education efforts. Journal of Career Education, 9, 16-72.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1982). Some observations on the all-state career education concert: an analysis of state education agencies' career education efforts. Journal of Career Education, 9, 85-91.
- Feller, R., Miller-Tiedeman, A., & Tiedeman, D. (1982). Laying plans for continuing concerts. Journal of Career Education, 9, 92-96.
- Feller, R. (1981). Decision making. Handbook for Career Guidance Counselors, Illinois State Board of Education, Springfield, IL, Richard Boss, Editor.
- Feller, R. (1980). Assuring sex equity in the 80's through proactive counseling. Illinois Career Education Journal, 36, 30-32.
- Feller, R., & Tiedeman, D. (1980). The research grounds of career development theory, 1975-: From a choice to a decision paradigm? In Annual Review of Research in Vocational Education, University of Illinois, Urbana/Champaign, IL, Tim L. Wending, Editor, 201-313.

COMPUTERIZED CAREER INFORMATION DELIVERY SYSTEMS

Contributing Author:

DISCOVER (CD-ROM) ACT, 26 Career Area Modules, 6 Career Cluster Modules (2001)

DISCOVER (CD-ROM), ACT, 23 Job Family Modules, Life Career Rainbow Module, Interviewing Module (1998)

Guidance Information System (CD-ROM), Riverside Publishing, 14 Ability Exploration Modules (1998)

VIDEOTAPES and SOFTWARE

Primary Author:

Making the Most of Your Abilities. A 30 minute DVD program. JIST Publications. With Joe Vasos (2008)

CDM Career Video Series: Tour of Your Tomorrow (2nd Edition) A seven-module video series, American Guidance Service. With Joe Vasos, 2001.

College of Applied Sciences Recruiting Tape. With Joe Vasos (1997)

CDM Career Video Series: Tour of Your Tomorrow (A seven-module video series), American Guidance Service, (used in over 4000 schools). With Joe Vasos, 1993.

Staying Current in Changing Times: Professional Renewal for School Counselors, Colorado State University, 1992.

A Better Way (a two-videotape training series), Colorado State University, 1986.

A Vision of the Future (a videotape for the State of Colorado), Colorado State University, 1986.

Campus Maps (Making Academic Program Selections) videotape and career guidance package, Office of University Communications, Colorado State University, (used in over 100 schools). With Joe Vasos, 1985.

Businesses' View of Student Advising. Colorado State University, 1982.

Faculty View of Student Advising. Colorado State University, 1982.

Howard Figler Approach to Student Advising. Colorado State University, 1982.

Technical Consultant:

Careers in the Horse Industry. Colorado State University, 1990.

Career Tracks (Funded by National Automotive Technicians Education Foundation), 1987.

Supplementary Feeding Programs (A Training video funded by the United Nations.) Developed with Ellen Girerd-Barclay and Joe Vasos, 1987. Winner of Cine Award

Software

"Colorado College Explorer," MicroGuidance, Inc., Fort Collins, CO, 1984-85, 1985-86. (Used in twenty-seven Colorado High Schools.)

"Growin' in the 80's," Department of Vocational Education, Fort Collins, CO, 1984. (Used in thirty Colorado schools.)

"Career Exploration and Vocational Training Options in Colorado," Department of Vocational Education, Fort Collins, CO, 1983. (Used in eighty Colorado schools.)

"Evaluation Disk of Guidance, Counseling, and Placement Software," State Board for Community Colleges and Occupational Education, Denver, CO 1985. (Used in thirty-five states and three countries.)

PROFESSIONAL LEADERSHIP (last 10 years)

2007

Supercluster Proposal Review Committee
TILT Search Committee
Technical Designer Search Committee (4 positions)
The Provost's N. Preston Davis Award Selection Com
Board of Directors, Theologian-in- Residence, CSU John XXIII
University Distinguished Teaching Scholars Committee
CPALI (TILT office) Steering Committee
President's Forum for Emerging Leaders
College Awards Committee

Joshua Glaab Grade Appeal Committee
AVP Search Committee
SOE AVP Design Committee
SOE Executive Committee
SOE Development Banquet
CCD Meetings
SOE Coaching Committee
SOE host Jackie Walkington (Univ of Canberra)
SOE State Board Election (Griggs and Schafer)
SOE Culture Committee
National Career Development Association Board of Directors
Editorial Board <u>Career Development Quarterly</u>
Editorial Board <u>Journal of Career Development</u>
Editorial Board <u>Journal of Employment Counseling</u>
Editorial Board <u>Career Planning and Adult Development Journal</u>
Learning Forum Foundation Advisory Board
Poudre School District Think Tank

- 2006** Trustee, National Career Development Association
Editorial Board Career Development Quarterly
Editorial Board Journal of Career Development
Editorial Board Journal of Employment Counseling
Editorial Board Career Planning and Adult Development Journal
- 2005** Editorial Board Career Development Quarterly
Editorial Board Journal of Career Development
Editorial Board Journal of Employment Counseling
Editorial Board Career Planning and Adult Development Journal
Board of Directors Colorado State Occupational Information Coordinating
Committee
Poudre School District Radical Think Tank
School Improvement Committee, Leshner JHS
Provided consult with Poudre IB program and parents
Boundary Committee, Poudre School District
International Host for CSU Students
- 2004** Trustee National Career Development Association
Editorial Board Career Development Quarterly
Editorial Board Journal of Career Development
Editorial Board Journal of Employment Counseling
Editorial Board Career Planning and Adult Development Journal
Board of Directors Colorado Career Net
- 2003** Trustee National Career Development Association
Editorial Board Career Development Quarterly
Editorial Board Journal of Career Development
Editorial Board Journal of Employment Counseling
Editorial Board Career Planning and Adult Development Journal
Board of Directors Colorado Career Net
NCDA Field Services Chair
NCDA Media Committee Chair

- NCDA Conference, Program Committee
- 2002** Trustee National Career Development Association
 Editorial Board Career Development Quarterly
 Editorial Board Journal of Career Development
 Editorial Board Journal of Employment Counseling
 Editorial Board Career Planning and Adult Development Journal
 Board of Directors Colorado Career Net
 NCDA Media Committee Chair
 NCDA Conference, Program Chair
- 2001** Trustee National Career Development Association
 Editorial Board Career Development Quarterly
 Editorial Board Journal of Career Development
 Editorial Board Journal of Employment Counseling
 Editorial Board Career Planning and Adult Development Journal
 Board of Directors Colorado State Occupational Information Coordinating Committee
 NCDA Media Committee Chair
 Provided technical review for Hoyt, K. & Maxey, J.(2001). Counseling for High Skills:
 Responding to the career needs of all students. Greensboro, NC: CAPS
 Publications.
 Consultant and technical reviewer for National Jewish Hospital's World Consumer
 Relations Development Project Denver, CO
 Consultant to Centennial High School, Ft. Collins, CO
- 2000** Editorial Board Journal of Career Development
 Editorial Board Journal of Employment Counseling
 Editorial Board Career Planning and Adult Development Journal
 Editorial Board Inspire Magazine
 Board of Directors Colorado State Occupational Information Coordinating Committee
- 1999** Editorial Board Journal of Career Development
 Editorial Board Journal of Employment Counseling
 Editorial Board Career Planning and Adult Development Journal
 Editorial Board Inspire Magazine
 Board of Directors Colorado State Occupational Information Coordinating Committee
- 1998** Editorial Board Journal of Career Development
 Editorial Board Journal of Employment Counseling
 Editorial Board Career Planning and Adult Development Journal
 Student Support Services Advisory Board, National Center for Research in Vocational
 Education (Berkeley, CA)
 Board of Directors Colorado State Occupational Information Coordinating Committee
- 1997** Trustee, Council on the Accreditation of Counselor Education and Related Programs
 Standards Resource Team Selection Committee, CACREP
 Editorial Board Journal of Career Development
 Editorial Board Journal of Employment Counseling
 Editorial Board Career Planning and Adult Development Journal
 Student Support Services Advisory Board, National Center for Research in Vocational
 Education (Berkeley, CA)
 Board of Directors Colorado State Occupational Information Coordinating Committee (SOICCC)
 Chair, Counselor Educator and Graduate Student Network, NCDA

PRESENTATIONS (last 10years)

2007

*Emily Griffith Opportunity School Presentation: Knowledge Nomads and the Nervously

Employed, Denver, CO 1/11/07
 NCDA Board of Trustees meeting. Seattle, WA 1/4-7/07
 Critical Skills Task Force, Poudre School District. Fort Collins, CO 1/17/07
 ISTE Research Retreat, Fort Collins, CO 2/28/07
 Mymajors.com consult with Fritz Grupe, Author. Fort Collins, CO 1/28/07
 2007 Northern Colorado Real Estate Forecast comments (DVD) 1/07
 Goodwill Industries: Tips, Tools and Techniques, Denver, CO 2/15/07
 Fossil Ridge High School Career Night Keynote, Fort Collins, CO 2/17/07
 *Longmont Education Summit Presenter, Longmont, CO 3/17/07
 Richard Bolles Seminar presenter, San Francisco, CA 3/18-19/07
 NCDA Board of Trustees meeting. Detroit, MI 3/21-23/07
 Saudi Awareness Forum Keynote: Choosing College Majors in Changing Times, Fort Collins,
 CO 3/31/07
 Colorado Mountain College Workshop, Edwards, CO 4/4/07
 CSU Denver Center Lunch and Learn program presentation: True Colors: Discovering Your
 True Strengths, Denver, CO 4/19/07
 *South Carolina ETV, Columbia, SC 4/27/07
 Critical Skills Panelist, Poudre High School 5/2/07
 *George Mason University Workshop PDI, Fairfax, VA 5/4/07
 Channel 9 News TV Sunday Morning News, Denver, CO 5/13/07
 *Arizona School Counselors Academy Keynote, Tucson, AZ 6/11/07
 "NASA Connecting with Your Community" Education Policy Forum and Shuttle
 Atlantic launch, Kennedy Space Center, FL 6/8-9/ 2007
 CSU Continuing Education Staff Training, 6/19/07
 NCDA Board Meeting, Seattle, WA 7/5-7/07
 Leshar Junior High School Workshop: Maximizing Our Natural Strengths, Fort Collins, CO
 8/17/07
 ENET Book Club presentation...on-line in Canada 10/07
 *New Castle Vocational-Technical School District Academy, DE (11/19-20/07)

2006 Liberty Collins Charter School, Teacher-as-Leader Workshop. 1/3/06
 Career Benchmarking Group (20 large university Career Center Directors).
 Fort Collins, CO 1/20/06
 Center for Advising and Student Achievement, Colorado State University. "StrengthsFinder and
 MyMajors as Strength Building Programs". 3/14/06
 *CCHE Statewide Extended Studies, Keynote: BE Like Me! Our Enemy in Building Success
 with Others. Estes Park, CO 2/17/06
 National Career Development Global Conference, "Knowledge Nomads and the Nervously
 Employer: Implications for Talent Development Across the Life Span". Chicago, IL 7-9-
 06
 National Career Development Global Conference, "David Tiedeman: The First Post-Modern
 Counselor". Chicago, IL 7-10-06
 *Colorado Department of Corrections: True Colors Training. Canon City, CO. 5/11-12/06.
 Colorado School Counseling Association, "Tips, Tools and Techniques in Career Development".
 Breckenridge, CO. 4/20/06
 *Minnesota Career Development Association, Keynote: Knowledge Nomads and the Nervously
 Employed. St. Paul, MN 4/21/06.
 *Connecticut Learns and Works Conference, Keynote: Knowledge Nomads and the Nervously
 Employed. 5/12/06
 Colorado Association for Career and Technical Education, Knowledge Nomads and the
 Nervously Employed. Fort Collins, CO 7/25/06

- *Adams State College, Extended Studies Professional Development Day, Keynote: True Colors Workshop. Alamosa, CO 9/22/06
- International Trade Forum: Keynote: Knowledge Nomads, Larimer County Workforce Development Center, Fort Collins, Co 10/13/06
- *Regis University, Keynote: Knowledge Nomads and the Nervously Employed, Denver, CO 10/14/06
- *International Career Development Conference, PDI Keynote: Knowledge Nomads and Career Development, Santa Clara, CA 11/3/06
- Emily Griffith Opportunity School, Keynote: Tips, Tools and Techniques in Career Development Denver, CO 12/8/06

- 2005 University of Illinois, Keynote, “Knowledge Nomads and the Nervously Employed: Workplace Change and Courageous Career Choices”. Champaign, IL 1-26-05
- University of Illinois, Student Seminar, “Got Employability? How to BE a Knowledge Nomad In Today’s Global Workplace”. Champaign, IL 1-26-05
- Australian Association of Career Counsellors 14th National Conference
Canberra, Featured Speaker Session, “Knowledge Nomads and the Nervously Employed” March 31, 2005.
- Australian Association of Career Counsellors 14th National Conference
Canberra, Best Practices Session, April 1, 2005.
- Area Guidance Meeting, Australian Association of Career Counsellors, “True Colors in Career Development”, April 6, 2006.
- Australia National University Career Center, Career Development Training,
May 17, 2005.
- Centre for the Enhancement of Learning, Teaching and Scholarship University of
Canberra, Canberra , “Learning Agility, Gap Analysis and Competency
Development”, May 19, 2005
- University of Canberra, Career Development Staff Training, May 20, 2005
- School of Education Research Colloquium, Presentation “Workplace Change and
HRD”, November 11, 2005.

- 2004 Follow Your True Colors: Honoring Yourself and Others. Peri-Anesthesia Nurse’s
Conference, Fort Collins, CO 2/17/04
- Follow Your True Colors: Honoring Junior High Students. Wellington, CO 2/14/04
- The Changing Workplace: Implications for Career Development, North Glenn, CO
2/27/04
- IB Career Exploration Workshop. Fort Collins, CO 3/27/04
- The Changing Workplace: Implications for Student Affairs, Kansas State University
4/19/04
- Professional Development Institute: Career Development Tips, Oakland College,
Keynote, Michigan Career Development Association, Livonia, MI 4/2/04
- Forum Facilitator, International Perspective on Career Development, International
Association of Education and Vocational Guidance Symposium, San Francisco,
CA 7/1/04
- Commission Presentation Best Practices in Preparing Counselors, NCDA Conference
7/2/04
- Roundtable Presentation, National Career Development Conference, San Francisco, CA
7/3/04
- Keynote, Midwest Association of Colleges and Employers Conference, Chicago, IL
8/3/04
- Content Session, Midwest Association of Colleges and Employers Conference, Chicago,
IL 8/3/04

- Developed Course Curriculum in Career and Employment Concepts for St. Francis University, Joliet, IL 8/04
- Professional Development Institute, International Career Development Conference, Sacramento, CA 10/26
- Keynote, International Career Development Conference, Sacramento, CA 10/27
- Book Discussion, Northern Colorado Career Development Connections, Windsor, CO 12/16/04
- 2003** Keynote and Content Session, Shasta CA. County Schools. 1/30/03
- Colorado School Counselor Association North, Milliken, CO 2/3/03
- Arizona School Counselor Association, Flagstaff, AZ, 2/19/03
- Arizona School Counselor Association, Phoenix, AZ, 2/20/03
- Kansas State University Lecture to Graduate Program, Teleconference from CSU, 4/14/03
- Keynote, National Career Development Association National Conference, Denver, CO. 6/28/03
- Content Session: Best Practices in Preparing Counselors for Life and Career Development in the Millennium, National Career Development Association National Conference, Denver, CO. 6/29/03
- True Colors Training, CSU's Mens Basketball team 10/9/03
- Career Development in Student Affairs, CSU SAHE program 10/16/03
- Kansas State University Lecture to Graduate Program, Teleconference from CSU, 4/14/03
- Keynote and Content Session, Montana Tech Prep Conference, Great Falls, MT. 11/4-5
- PDI International Career Development Association, Oakland, CA. 11/6/03
- Keynote, Poudre School District Mental Health Professionals, Ft. Collins, CO. 12/12/03
- Six Statewide Professional Development Workshops as part of Colorado CareerWeb grant
- 2002** True Colors Level 1 Certification Training, Aims Community College, 12/11-12/02
- True Colors Level 1 Certification Training Aurora Public Schools, 12/9-10/02
- Keynote and Content Session, Tennessee Statewide Tech Prep Conference, Gatlinburg, TN 11/22/02
- Keynote and Content Session, North Carolina School Counselor Association, Raleigh, NC 11/13/02
- Student Workshop, International Baccalaureate Program, Poudre School District, 11/23/02
- Keynote Western Hills Area Education Agency Counselors Academy, Sioux City, IA 10/3/02.
- PDI Trainer International Career Development Conference, Irvine, CA (canceled due to illness) 11/7/02
- Moderator, Global Career Issues Forum, International Career Development Conference, Irvine, CA (canceled due to illness) 11/6/02
- Counselor Workshop Colorado Rural Job Service Consortium, Vail, Co 10/18/02
- Staff Development Training, Poudre School District, 10/14/02
- Counselor Workshop Colorado Rural Job Service Consortium, Vail, Co 10/9/02
- Workshop USDOL Regional Conference, Denver. CO 8/21/02
- Staff Development Training, Career Education Center, Denver Public Schools, 8/16/02
- Counselor Workshop Freemont County BOCES, Riverton, WY 7/5/02
- Keynote National Association for College Admissions Counselors Leadership Development Institute, Phoenix, AZ 7/18/02
- Featured Presenter, National Career Development Association National Conference, Chicago, IL. 7/10/02

- Counselor Workshop, Colorado-Wyoming Office of Labor Market Information, Ft. Collins, WY 6/13/02
- Student Workshop, Centennial HS, Ft. Collins, 5/7-10/02
- Counselor Workshop, Thompson Valley School District 5/1/02
- Presentation, Chi Sigma Iota, Colorado State University 4/19/02
- Presentation, Adams 12 Counselor In-service, 4/09/02
- Keynote, ERIC National Counseling and Student Services Learning and Managing Comprehensive School Guidance Programs Conference, Greensboro, NC 2/14/02
- Presentation, University of Colorado, Career Center Staff, 3/12/02
- Keynote Regional Consortium of Community Colleges, San Diego, CA 3/21/02
- Counselor Workshop, Red Rocks Community College 2/1/02
- Keynote and Content Session, National Consultation on Career Development, Ottawa, Canada (1/21/02)
- 2001** Keynote Communities and Youth Conference, Montrose CO 11/15/01
- Keynote and Content Session at Workability 1 State Conference, Los Angeles, CA 11/7/01
- Rocky Mountain Workforce Association 11th Annual Conference in Breckenridge, CO 9/29/00
- Conducted Seminar: The Changing Workplace: The Future Isn't What it used To Be at the September Symposium in Ft. Collins 9/15/01.
- Leadership Team in-service for Project Self-Sufficiency in Larimer County (Cosgrove) 9/7/01
- Presented a paper at the National Career Development Association Convention in Tucson, AZ 6/29/01
- Keynote 4th School to Career Summer Institute, Shasta, CA 6/18/01
- Keynote Colorado Career Development Association, Conference, Ft. Collins, CO 5/17/01
- Keynote a community college leadership conference at Hutchinson Community College 5/5/01
- Behavioral Interviewing Workshop for Colorado State University Career Center, 4/17/01
- Served as an employment consultant to a local employer (Jeanette Myers) to test, interview and make recommendations regarding a difficult hiring decision 4/5/01
- Presented on the topic of "Choosing Careers" to a combined 3 high school PTO group of the Poudre School District 3/27/01
- True Colors Workshop for City of Denver Wastewater Management, Denver, CO 3/14/01
- True Colors Workshop for City of Denver Wastewater Management, Denver, CO 3/13/01
- Keynote the I-net, E-gov, "n'You workshop presented by the Northern Colorado Public Communicators Association Loveland, CO 2/25/01.
- Keynote District-wide in-service and training session for all staff in Newton, KS 2/19/01
- Forest Service/Cooperative Extension February In-service in Ft. Collins 2/12/01
- True Colors Workshop for Coe Construction Company in Loveland, CO 1/19/01
- 2000** Career Services Center, CSU "True Colors Awareness Workshop" 12/15/00
- Kaiser-Permanente, Denver, CO. True Colors Train the Trainer Level 1 Certification. (12/4/00)
- Poudre District Advisory Council, Ft. Collins, CO Panel presentation On Ft. Collins Workforce Pathways. 11/15/00
- Poudre School District "Career Development Drive Through", 11/5/00
- Larimer County Workforce Center, Ft. Collins, CO. True Colors Awareness and Team Building Workshop. 10/19/00
- Rocky Mountain Workforce Development Association 11th Annual Conference, Breckenridge, CO. Keynote presentation: The Changing Workplace: Keeping the Boats Afloat. 9/29/00

Colorado Resource Network 4th Annual School-to-Career Conference, Breckenridge, CO. Tips, Tools and Techniques in Career Development 9/28/00

2001: A Workforce Odyssey, RMWDA Conference, Breckenridge, CO. Tips, Tools and Techniques in Career Development. 9/27/00

Manhattan Ogdan USD 383 District, Manhattan, KS. The Changing Workplace: Keeping the Boats Afloat. 9/22/00

Larimer County Workforce Center September Symposium, Ft. Collins, CO. The Changing Workplace: the Future Isn't What it Used To Be. 9/15/00

National Workforce Preparation and Development Initiative, Denver, CO. Building Workforce Assets for Quality Communities: Career Principles, Tools, Techniques and Resources You Can Use Tomorrow in Communities. 9/13/00

Project Self-Sufficiency Leadership Team, Ft. Collins, CO. Good Jobs, Bad Jobs and No Jobs in Larimer County. 9/7/00

Connecting 2000: Classrooms, Communities and Careers, 8th International Integration of Academic and Technical Education Conference. Beaver Creek, CO. Preconference: Creating Successful Pathways for All Students. 6/29/00

Workforce Development Meeting: Division of Educational Outreach, CSU. Ft. Collins, CO. Panelist reacting to CSU and Coloradoan Workforce Development Study. 5/25/00

Third Annual SOE Spring Conference, Ft. Collins, CO. True Colors. 5/5/00

Vocational Teacher Inservice, Bollman Center, Thornton, CO. True Colors Awareness Session. 4/27/00

Kansas State University Lecture (via phone line). Career Development. 4/17/00

Tech Prep and School to Careers for the New Millennium Conference, Casper, WY. Keynote: The Changing Workplace and Tech Prep. 4/10/00

Workforce 2000 Partnerships: Connecting the Classroom to the Workplace. Wausau, WI.

Keynote: The Changing Workplace: Keeping the Boats Afloat. 4/8/00

Workforce 2000 Partnerships: Connecting the Classroom to the Workplace. Wausau, WI. Content Session: Tips, Tools and Techniques. 4/8/00

Front Range Community College, Westminster, CO. Real Times, Real Life Train the Trainer Session. 3/6/00

Aims Community College Training Center. Greeley, CO. Real Times, Real Life Train the Trainer Session. 3/2/00

Cloud County Community College, Concordia, KS. Keynote: The Changing Workplace: Implications for Community College Faculty 2/22/00

1999 CSU Gold Program "True Colors and Choosing Majors". 12/16/99

Association of Career and Technical Education, Orlando, FL. (Tenth Annual Tech Directions Forum-Workforce Issues: Business/Education Perspectives). Invited Panelist. 12/13/99

CSU Gold Program "True Colors and Choosing Majors". 12/9/99

CSU Gold Program "True Colors and Choosing Majors". 12/7/99

Morgan Community College, Ft. Morgan, CO. "True Colors Full-day Inservice", 11/22/00

Region 2 School to Career Center, Aurora, CO. Real Game Facilitator's Training. 11/17/99

Kansas State University, Teleconference Lecture to Graduate Class. 11/15/99.

Rocky Mountain Technology Education Conference, Ft. Collins, CO. The Changing Workplace: Implications for Education, 11/11/99

Poudre School District, "Changing Workplace: The Future Isn't What It Used to Be", 11/5/00

- Plano Independent School District, Plano, TX, Convocation, 11/2/99
 Colorado School to Career Conference, "True Colors Awareness Workshop", 10/27/99
 Poudre Education Association: Critical Issues Conference. "True Colors Awareness Workshop". 10/23/99
 Emily Griffith Opportunity School, Denver, CO. "True Colors Staff Workshop", 10/22/99
 Region 1 School to Career Center, Ft. Collins, CO "Real Game Facilitator's Training". 10/14/99
 National Council of Local Administrators Convention, Portland, OR, "Career Guidance: The Future Isn't What It Should Be". 10/7/99
 Hutchinson Community College, Hutchinson, KS, School to Career Conference Keynote and Presentation 10/2/99
 Region 2 School to Career Center, Aurora, CO. "True Colors Awareness Workshop". 9/23/99
 1999 Western Regional ACE Conference, Ft. Collins, CO, " The Future Isn't What It Used To Be", 9/17/99
 Green River Community College, Portland, OR, Opening Day Guest Speaker, 9/14/99
 Seventh International Integration of Academic and Technical Education Conference, Beaver Creek, CO. Keynote, 6/30/99
 Trinidad Junior College, Trinidad, CO "True Colors Facilitation Workshop". 4/27-28/99
 Kansas State University, Manhattan, KS "Career Development Conference Call", 4/19/99
 Colorado Vocational Association, Colorado Springs, CO, "True Colors Workshop", 2/26/99
 Mesa County Valley School District No. 31, School to Career Symposium, Luncheon, 2/16/99
 Mesa County Valley School District No. 31, School to Career Symposium, Keynote, 2/16/99
 Kansas State University, Manhattan, KS "Career Development Conference Call", 2/9/99
- 1998** Keynote: Northeast Metro Tech Prep Consortium Tech Prep and School-to-Career Conference, Minneapolis, MN 11/18/98
 Teleconference Presentation: Kansas State University, 11/16/98
 Invited Presentation: Utah State University, Logan Utah 8/13/98
 Featured Presentation: What Career Development Leaders Say in Turbulent Times, National Career Development Association presentation: Chicago, IL 7/1/98
 Invited Presentation: Rakhmhaeng University, Bangkok, Thailand 5/17/98
 Invited Presentation: Bangkok Commerce College, Bangkok, Thailand 5/15/98
 Invited Presentation: Thailand Guidance Association, Bangkok, Thailand 3/27/98
 Invited Presentation: Presidents Community Advisory Council, Ft. Collins, CO Status of Leading Learning Community Project Evaluation Report 2/12/98
 Teleconference Presentation: Kansas State University, 2/9/98
- 1997** Keynote: Middle Atlantic Career Counseling Association, Lancaster, PA 11/21/97
 Content Session: Weld County School District RE-1, Gilcrest, CO 9/13/97
 Keynote: Weld County School District RE-1, Gilcrest, Co 9/13/97
 Keynote: Montrose Olathe STC Partnership, Montrose, CO 8/19/97
 Keynote: Green River High School, Green River, WY 8/29/97
 Keynote: Cheshire Public Schools, Cheshire, MA 8/28/97
 Keynote: Utah Comprehensive Guidance In-service, Park City, UT 8/4/97
 Keynote: Computerized Career Guidance Network of Oklahoma, Edmond, OK 5/1/97
 Keynote: Association of Community Colleges Trustees Western/Pacific Regional Seminar, Keystone, CO 6/28/97
 ACT College Counseling Workshop, Vail, CO 6/27/97

Teleconference Presentation: Kansas State University, 4/21/97
 Colorado School Counselor Association Conference 4/15/97
 Keynote: Illinois Career Development Association, Motorola University, Schaumburg, IL 4/18/97
 Keynote: Cranberry School-to-Career Partnership, Plymouth, MA 3/18/97
 Keynote: Pathfinder Regional Vocational-Technical School District, Palmer, MA 3/17/97
 Content Session: Eighth Annual Counseling Symposium, Leon County Schools, Tallahassee, FL 3/14/97
 Teleconference Presentation: Kansas State University, 3/11/97
 Thompson School District Staff In-service, Loveland, CO 2/19/97
 Roundtables, Tips, Tools, and Techniques in Career Development, 1997 Careers Conference, Madison, WI, 1/27/97
 Keynote: 1997 Careers Conference, Madison WI 1/27/97
 Featured Presentation: What Career Development Leaders Say in Turbulent Times, National Career Development Association presentation: Daytona, FL 1/11/97
 Keynote: Redesigning "Career" During the Work Revolution, National Career Development Association, Daytona, FL 1/9/97

UNIVERSITY SERVICE (last 10 years)

2007

Supercluster Proposal Reviews	University
TILT Search Committee	University
Technical Designer Search Committee (4 positions)	University
The Provost's N. Preston Davis Award Selection Com	University
Board of Directors, Theologian-in- Residence, CSU John XXIII	University
University Distinguished Teaching Scholars Committee	University
CPALI (TILT office) Steering Committee	University
President's Forum for Emerging Leaders	University
College Awards Committee	College
Joshua Glaab Grade Appeal Committee	College
AVP Search Committee	College
SOE AVP Design Committee	School
SOE Executive Committee	School till 6/06
SOE Development Banquet	School
CCD Meetings	School
SOE Coaching Committee	School
SOE host Jackie Walkington (Univ of Canberra)	School
SOE State Board Election (Griggs and Schafer)	School
SOE Culture Committee	School
National Career Development Association Board of Directors	Professional
Editorial Board <u>Career Development Quarterly</u>	Professional
Editorial Board <u>Journal of Career Development</u>	Professional
Editorial Board <u>Journal of Employment Counseling</u>	Professional
Editorial Board <u>Career Planning and Adult Development Journal</u>	Professional
Learning Forum Foundation Advisory Board	Professional
Poudre School District Think Tank	Local till 6/06

2006

Supercluster Proposal Reviews	University
TILT Search Committee	University
Technical Designer Search Committee (4 positions)	University
The Provost's N. Preston Davis Award Selection Com	University
Board of Directors, Theologian-in-Residence, CSU John XXIII	University
University Distinguished Teaching Scholars Committee	University
AEP Review Committee for Provost Office	University
CPALI (TILT office) Steering Committee	University
President's Forum for Emerging Leaders	University

College

Joshua Glaab Grade Appeal Committee	College
AVP Search Committee	College
College Awards Committee	College

School

SOE AVP Design Committee	School
SOE Executive Committee	School till 6/06
SOE Development Banquet	School
CCD Meetings	School
SOE Coaching Committee	School
SOE host Jackie Walkington (Univ of Canberra)	School
SOE State Board Election (Griggs and Schafer)	School
SOE Culture Committee	School

- 2005** Faculty Athletic Committee
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 Board of Directors Theologian-in-Residence, John XXIII University Center
 University Distinguished Teaching Scholars Committee
 CPALI Steering Committee,
 AEP Review Committee,
SOE Executive Committee CACREP Liaison
 Orientation for CCD students
- 2004** Intercollegiate Athletic Committee
 Strategic and Financial Planning Committee
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 Student Leadership and Civic Engagement Focus Group
 Board of Directors Theologian-in-Residence, John XXIII University Center University
 Chair, Grade Appeal for Design and Merchandising Dept.
 CAHS Graduation Speaker
 SAHE Graduation Speaker
 Executive Committee
 Tenure and Promotion
 CACREP Liaison (Chair, Prefix Committee)
- 2003** Intercollegiate Athletic Committee
 Strategic and Financial Planning Committee
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 Minority Student Recruitment Effort with Hensel Phelps

- Executive Committee
 Tenure and Promotion
 CACREP Liaison
- 2002** University Library Committee
 University Committee on Intercollegiate Athletics
 University Strategic and Financial Planning Committee
 University Gold Program Committee (athletics)
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 College Curriculum Committee
 Department Tenure and Promotion Committee
 CACREP Liaison
- 2001** University Library Committee
 University Strategic and Financial Planning Committee
 Office of International Programs Long Range Planning Sub-Committee on International
 Research Development and Training GOLD Committee
 College Dean's Advisory Committee
 College Curriculum Committee
 College Tenure and Promotion Review Committee
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 Department Executive Committee
 Tenure and Promotion, Chair
 Prefix Task Force
 HRD Search Committee
 CACREP Liaison
- 2000** University Library Committee
 Provost's Ad Hoc Committee on Workforce Development
 Colorado's Workforce Development Council, Innovation in Workplace Committee,
 Governor's Office
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 College Dean's Advisory Committee
 College Tenure and Promotion Review Committee
 Department Tenure and Promotion, Chair
 Ad Hoc HRD Curriculum Committee
 CACREP Liaison
 Presenter at Third annual School of Education Spring Conference
 HRD Search Committee
 Counseling and Career Development Search Committee
- 1999** University Library Committee
 Provost's Ad Hoc Committee on Workforce Development
 Colorado's Workforce Development Council, Innovation in Workplace Committee,
 Governor's Office
 GOLD Committee (Advisory to Student Athletes NCAA Program)
 CSU Representative (as per Dr. Yates) to facilitate the Colorado School to Career
 Sustainability, Denver
 College Dean's Advisory Committee
 College Tenure and Promotion Review Committee
 Department Tenure and Promotion, Chair
 Ad Hoc HRD Curriculum Committee
 CACREP Liaison
- 1998** College Dean's Advisory Committee
 College Tenure and Promotion Review Committee

School Tenure and Promotion Committee, Chair
CACREP Liaison

Board of Directors Colorado State Occupational Information Coordinating Committee

1/08